

# Sustainability and Environment Policy

## Navarre Minerals Limited

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### Commitment

Navarre Minerals Limited (the “Company”) is committed to achieving environmental sustainability in our workplace. The company recognises our moral and legal responsibility to ensure that our activities do not place the local community or environment at risk of harm.

We adopt procedures to:

- reduce waste through innovative work practices and recycling practices, including in the disposal of waste from our operations;
- minimise environmental impacts by reduction of polluting substances produced and used in our operations;
- minimise the impact of our operations on the neighbouring community;
- increase the use of environmentally acceptable materials, equipment and technology in place of those which are harmful;
- encourage our suppliers to follow acceptable environmental policies and purchase, when possible, environmentally-sensitive products and services; and
- promote awareness among employees and contractors.

### Responsibilities

Sustainability is everyone’s business! All management, contractors and employees of the Company have responsibilities under this Environment Policy and are expected to be aware continuously of their personal and professional impact on the environment.

To ensure continued compliance with this policy, the Company will:

- continue to ensure effective implementation, review and updating of environmental policies and procedures by management;
- ensure annual reviews of policies and procedures reflect changes to State and Federal legislation and regulations, where appropriate;
- ensure that all employees and contractors understand their responsibilities under this policy through the induction process;
- produce and use environmental management plans, where necessary, to ensure continued compliance and management of the environment within our projects; and
- produce and use safe work management systems in relation to activities that involve the use of machinery and chemicals that may be hazardous to the environment.

### Disposal of material

The Company is aware of the environmental damage that can be caused by irresponsible disposal of materials. As such, all materials and rubbish are removed from our sites and disposed of according to legal requirements, including recycling and disposal of chemicals.